



## Karachi Gymkhana Newsletter

# Aug to Oct 2019

### REPORT FROM THE PRESIDENT

Respected Members of Karachi Gymkhana,

In my letter dated 10th July 2019 addressed to all the members and the May/July'2019 Newsletter, wherein we had informed the members that we will periodically keep them informed about the physical and financial progress of the projects approved by the General Body. We are, therefore, pleased to report the following for our member's information:-

#### **PROJECT/MANAGEMENT CONSULTANT**

We are pleased to inform the members that we had advertised in "DAWN" of 14th July 2019 for hiring of a Project/Management Consultant Company, which is the norm for all large projects. In all we received eight bids from reputable companies. However, you would be pleased to learn that we were able to finally negotiate with M/S. EA Consulting Engineering, virtual close to our terms for project management of our projects. They are considered one of the best in this field in Pakistan

#### **CAR PARKING & SWIMMING POOL AREA**

Our Architects have gone forward and prepared advance staged drawings for these projects. Approval drawing for the Car Parking would soon be submitted to the Sindh Building Control Authority and we are hopeful that necessary permissions/approvals would be granted at the earliest. We anticipate the approvals and ground breaking work to commence before the tenure of the present Managing Committee comes to an end.

Similarly, the drawing for the Swimming Pool area have been completed and tenders for construction of both projects will be published in a few days and we are hopeful that its ground breaking work will start shortly

#### **SOLAR POWER**

Advertisement in DAWN appeared on 27th September 2019 for supply and installation of this system. In all twelve bids were received which are in the process of technical/financial evaluation. The Club has sought the services of a qualified electrical engineer who would not only vet these offers but will also supervise the installation so that no problems are faced in future.



KG Fine dining at its best





## **SYNTHETIC WALKING/JOGGING TRACK**

Here again the Club issued a tender in DAWN which was published on 11th October 2019 for supply and installation of a Synthetic Track, the quality of which meets the European and International Standards. Once bids are received, they will be evaluated by qualified professionals and the job would be entrusted to a company which offers the best quality at most competitive prices.

## **LIFT FOR LADIES GYMNASIUM**

Once again the Club issued a tender in DAWN which was published on 11th October 2019 for supply and installation of a Lift, the quality for the ladies gymnasium of 4 Persons capacity. Once bids are received, they will be evaluated by qualified professionals and the job would be entrusted to a company which offers the best quality at most competitive prices.

## **VENTILATION SYSTEM FOR THE EXISTING UNDERGROUND PARKING**

Initial investigations had suggested that a new ventilation system would be required for which the club had received an estimate of approximately Rs. 25 Million and as such general body approval was sought and approved for this amount. Being conscious of spending member's money, more expert opinions were sought to rectify the existing system.

**We are pleased to inform our members, with some expert advice from professionals and in-house help, the issue was resolved in-house for a fraction of the approved cost. Alhamdulillah, this ventilation system is now fully operational.**

## **SNOOKER TABLES**

At the Half Yearly General Body, it gave approval of Rs. 5 Million for purchase of Four (04) New Snooker Tables. Here again we saved a lot of money and replaced the new tables with the old at almost One Third of the approved amount from the General Body. Four new tables were bought for Rs.2,600,000 and we sold the old ones for Rs. 960,000. Therefore, the net cost of four new tables to the club was only Rs. 1,640,000 – which accounts for almost one third of the approved amount. Interestingly, last year only rail cushions with complete pockets were changed for the four tables for Rs. 1,272,000, which is almost 80% of the amount we have spent for brand new tables.



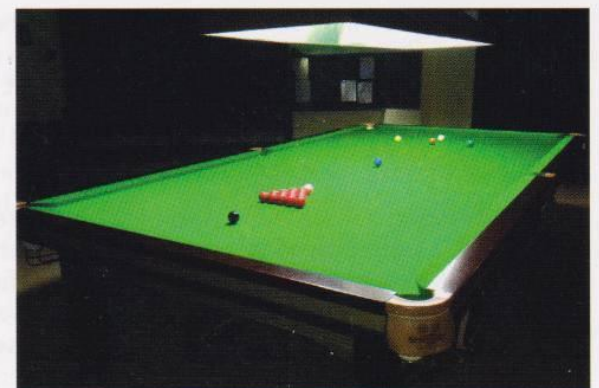
New Pastry Sheeter machine



New Ice Machine



Free Musical evening



New Snooker Tables





## DEPARTMENTAL UPGRADATIONS

With ever growing membership and staff, it was felt that there is a dire need to either upgrade or introduce new systems in the club for better, more efficient and transparent management practices. Therefore, after detailed analysis and help of our auditors, the following manuals have been prepared:-

1. A completely new accounting manual keeping in mind the existing weaknesses in the system and to make it more transparent and accountable.
2. A new Cost Accounting Manual.

**(Extensive work has gone in preparation of these manuals and we propose to have this approved by the General Body so that it remains to be a permanent document and cannot be altered, changed or by-passed in future unless approved by the General Body).**

3. A new Cost Accounting Software for the catering department to correctly establish the cost and selling prices.
4. Similarly, a catering audit system in order to plug the loopholes and make specific personnel responsible of their assignments and duties.
5. Karachi Gymkhana has a huge inventory of moveable assets and as of today there is no check or counter check on their placements and movements. Therefore, an Assets Management & Tracking System would be introduced whereby each asset of the club would bear a code number and this could be tracked and traced by virtue of bar coding. This system would also scan the picture of the asset which will help in its proper placement.
6. With a staff of over 700 personnel, the club does not have a HR Department. In today's modern world, this is the first department any institution should to determine the competence of the existing staff and also the new ones that the club hires. Therefore, a completely new HR Department is being created to streamline this very important segment of management.
7. Process Manuals. Nobody was aware as to which department was doing what. This manual will help to monitor, co-ordinate and evaluate the working of each department and help in eliminating duplication of work.

## LIBRARY AND LITERARY EVENTS

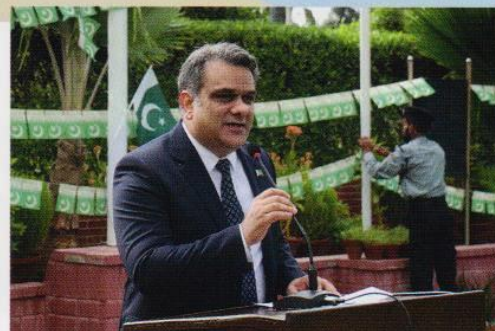
Seminar on Cricket on 10th August 2019.

Seminar on Canadian Immigration on 14th September 2019.

A talk on "The Age of Silverpreneurs" by Mr. Azhar Rizvi on 20th September 2019.

Musical tribute to Late Himayat Ali Shair on 18th October 2019.

Medical Camp for members on 5th October 2019



KG President Fawad Malik on 14 August

## CLUB EVENTS

Sindh Womens Open Swimming Championship was held on 5th October 2019

Karachi Gymkhana Handicap Snooker Tournament between 15th & 20th July 2019.

Table Tennis Training Summer Camp & Boys under 16 League from 15th & 31st July 2019.

Karachi Gymkhana Open Snooker Tournament from 21st to 29th August 2019.

Annual Table Tennis Championship from 27th August to 3rd September 2019.

Karachi Gymkhana Summer Bridge Championship on 28th & 29th September 2019



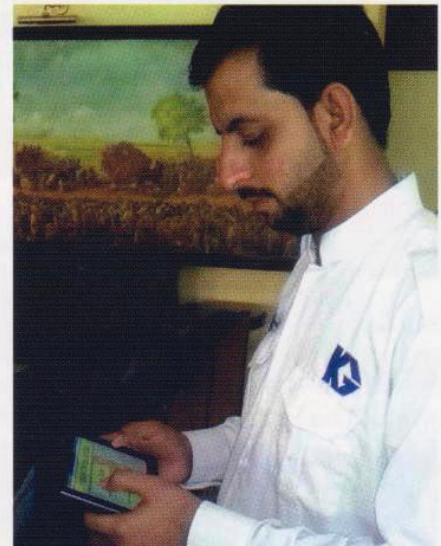




### **INFLATION**

During the current year, steep rise in inflation has negatively affected the financial working of the club. We believe in complete transparency and keeping members informed about everything. Below is a chart which gives an indication of the steep increase in some of the items as compared to last year. Likewise, the increase has taken place across the board on everything.

ITEMS	2018	2019	Difference %
Beef Muqaddam	480	591	23%
Beef Undercut	875	1,080	23%
Chicken	266	254	-5%
Fish	860	945	10%
Mutton Leg	905	968	7%
Atta Fine	2,225	2,313	4%
Atta Red	1,975	2,075	5%
Oil	2,179	2,440	12%
Sugar	58	68	17%
Electricity (Avg)	3,000,000	5,000,000	67%
Gas (Avg)	800,000	1,200,000	50%
Sales Tax on Amenities	-	13%	100%



### **CATERING**

New Thai Pan Asian Buffet Cuisine has been introduced on Tuesday's for lunch. A once a month Fine Dining has also been introduced which we hope would be appreciated and liked by food connoisseurs. Do give us your feedback as that would help us to further improve this special event.

Finally, the new tablet ordering system is now in place at almost all locations of the club. This has helped obviate ordering and service time and also helped in improving the system and discretion of the waiters. Yes, we may be facing some teething problems at some locations. Please bear with us and soon it would be a smooth, hassle free system.

### **ACCOUNTS**

The accounts for the first half (January to June 2019) are under preparation. Unfortunately, we are a bit skeptical on the results coming forth. This is primarily due to three reasons: (a) A steep vertical escalation in inflation since January (b) Substantial overlapping payments of last year and (c) Per force purchase of essential items such as crockery, cutlery etc and some capital expenditures. We will keep you fully abreast on this account when the accounts for this period are presented before the General Body.

Fellow Members, as promised by me, I have and will continue keeping you informed about the club affairs. We have been able to achieve all this due to your co-operation, guidance and blessings. Please continue sharing your thoughts with us so that collectively we can achieve much more.

With best regards

**FAWAD SALIM MALIK**